

## Fiscal Year 2023 Report on Prevention of Forced Labour in Supply Chain

This report is prepared and submitted jointly on behalf of Mettler-Toledo Inc., its affiliates, and parent company (collectively "METTLER TOLEDO" or "Mettler-Toledo Inc." when referencing the METTLER TOLEDO entity in Canada), and summarizes actions METTLER TOLEDO took during its 2023 financial year to prevent slavery, human trafficking, and uphold human rights in its supply chain, as required by the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**). The statements and processes outlined in this report apply throughout METTLER TOLEDO and its global supply chains. This report also addresses the requirements of the UK Modern Slavery Act, Australia's Modern Slavery Act 2018, and the California Transparency in Supply Chain Act.

### 1. Company Structure and Business Description

Mettler-Toledo Inc. is a for-profit corporation, incorporated under the laws of the Province of Ontario. METTLER TOLEDO is a global manufacturer and marketer of precision weighing and analytical instruments for use in laboratory, industrial and food retailing applications. METTLER TOLEDO did over forty million dollars (\$40,000,000.00 (CAD)) in sales in Canada in fiscal year 2023. METTLER TOLEDO directly and indirectly sells goods and services manufactured and/or assembled in Canada and outside Canada.

Mettler-Toledo Inc.'s principal place of business and headquarters for operations in Canada is located at 2915 Argentia Road, Unit 6, Mississauga, ON L5N 8G6, and it is a subsidiary of Mettler-Toledo International Inc. Mettler-Toledo International Inc. is listed on the New York Stock Exchange as "MTD". A full listing of the METTLER TOLEDO entities included within the scope of this report can be found on Exhibit 21 of METTLER TOLEDO's SEC 10K Report. (See the following URL for a copy of Exhibit 21 [https://www.sec.gov/Archives/edgar/data/1037646/000103764624000007/mtd\\_exhibit2112312023.htm](https://www.sec.gov/Archives/edgar/data/1037646/000103764624000007/mtd_exhibit2112312023.htm))

### 2. Due Diligence Activities to Prevent and Reduce Risk of Forced Labor and Child Labour

METTLER TOLEDO took the following steps during fiscal year 2023 to prevent and reduce the risk of forced labour or child labour in its operations and supply chains:

- Conducted mapping activities and mapping supply chains;
- Conducted an internal assessment of risks of forced labour and/or child labour in METTLER TOLEDO's activities and supply chains;
- Required suppliers to have in place policies and procedures for identifying and/or prohibiting the use of forced labour and/or child labour in their activities and supply chains;
- Developed and implemented child protection policies and processes;
- Developed and implemented anti-forced labour and/or child labour contractual clauses;
- Audited and monitored key suppliers;
- Enacted measures to provide for, or cooperate in, remediation of forced labour and/or child labour;
- Developed and implemented grievance mechanisms;
- Developed and implemented procedures to track performance in addressing forced labour and/or child labour;
- Developed and implemented training and awareness materials on forced labour and/or child labour; and
- Provided and required training for category and regional procurement managers on identifying human trafficking, forced labour, and child labour red flags.

### 3. Risk Assessment

METTLER TOLEDO did not identify any instances of forced labour and/or child labour in its activities or supply chains in fiscal year 2023. However, METTLER TOLEDO does recognize that there are potential common risks shared broadly for child labour and forced labour in the areas of raw materials or commodities used in supply chains, tier two suppliers, tier three suppliers, and suppliers further down the supply chain than tier three.

METTLER TOLEDO is actively working to mitigate these risks through a variety of different activities. METTLER TOLEDO reviews and audits its policies and procedures related to forced labour and child labour and has partnered with an external organization to conduct independent reviews and audits of its organization's activities. METTEL R TOLEDO also assesses the performance of certain suppliers annually.

In addition, METTLER TOLEDO primarily employs a highly skilled workforce due to the complexity of its products, and it has well-established recruiting and human resources policies and practices in place, covering topics including working age, working conditions, wages, and hours worked. For these reasons, METTLER TOLEDO believes it is not at risk of direct use of child labour, forced labour, or compulsory labour.

### 4. Other Information

For additional information, please refer to METTEL R TOLEDO's annual Corporate Responsibility Report ("CRR"), which can be accessed on its public website at the following web address: <https://www.mt.com/ca/en/home/microsites/sustainability/reporting.html>. METTLER TOLEDO's full set of policies and values, including its Code of Conduct, Transparency in the Supply Chain statement, Conflict Minerals Report, and other policies can be accessed on its public website at the following web address: <https://www.mt.com/ca/en/home/microsites/sustainability/policies.html>.

*[Attestation follows this page]*

## Attestation

This report was approved and adopted by the Board of Directors of Mettler-Toledo Inc. for fiscal year 2023, beginning January 1, 2023, through December 31, 2023.

In accordance with the requirements of the Act, I, the undersigned, attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Mettler-Toledo Inc.

*David Kirtley*

Full Name: David E. Kirtley

Title: Secretary & General Counsel

Date: May 29, 2024